PSYCHOLOGISTS AS LEADERS

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WHAT ARE THE PERSONAL VALUES AND TRAITS THAT YOU WOULD LOOK FOR IN SOMEONE YOU WOULD WILLINGLY FOLLOW?
TED TALK: HTTPS://YOUTUBE.BE/QMMCSBQVQLQ
At their best, leaders:
“Values influence every aspect of our lives: our moral judgments, our responses to others, our commitments to personal and organizational goals. Values set the parameters for the hundreds of decisions we make every day.” --James M. Kouzes and Barry Z. Posner, The Leadership Challenge
• What do you care most about in your professional life?
• What do you care most about in your personal life?
• *What values guide me in my leadership trajectory now?*
Importance of Personal Values in Leadership
FIGURE 2.2 The Impact of Values Clarity on Commitment

- **Clarity of Organizational Values**
  - High
  - Low

- **Clarity of Personal Values**
  - Low
  - High

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<thead>
<tr>
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<th>Clarity of Organizational Values</th>
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<tr>
<td>Clarity of Personal Values</td>
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<tr>
<td>High</td>
<td>4.87</td>
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<tr>
<td>Low</td>
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Shared Values

• Consensus on organizational goals
• Positive Culture
• Reduce levels of job stress and tension
• Job expectations
• Foster teamwork
**Collaboration**

KnowNeuropsychology Committee

- Ceci Brash, PhD
  - Assistant Professor
  - Emory University

- Alice Unbehaun, PhD
  - Assistant Professor
  - UAB

- Lucie Ondrak, PhD
  - Assistant Professor
  - UCLA

- Emily Dugger, PhD
  - Predoctoral Fellow
  - Johns Hopkins

**Mentoring**

The SBN Mentoring Program

For Students & Trainees in Clinical Neuropsychology

**Diversity**

JDP Diversity Committee

Our Mission

It is the mission of the JDP to support its members in their professional development and to promote a diverse and inclusive environment for all. The JDP Diversity Committee works to ensure that the mission of the JDP is achieved through the following goals:

1. To provide opportunities for students and trainees to develop skills in cultural humility and competence.
2. To increase the diversity of faculty, staff, and trainees in the field of psychology.
3. To address and mitigate the impact of systemic and institutional racism.
4. To promote equity and inclusion in all aspects of the JDP's activities.

We welcome all individuals who share our commitment to diversity and inclusion to join us in these efforts.
Why is a Personal Mission Statement Important for Leadership?
Writing a Leadership Mission Statement
"I want to serve the people. And I want every girl, every child to be educated" -- Malala Yousafzai, Nobel Prize laureate and activist

“To be a teacher. And to be known for inspiring my students to be more than they thought they could be”
Oprah Winfrey, Founder of OWN

“To use my gifts of intelligence, charisma, and serial optimism to cultivate the self-worth and net-worth of women around the world.”
Amanda Steinberg, Dailyworth.com
What's next?
1) Identify 2-3 of your personal or professional values
2) 1-2 sentences: elevator pitch style
Let's discuss!